

INTELLIGENCE COMMUNITY PERSONNEL STUDY

JULY 12, 1988, PANEL MEETING AGENDA

[REDACTED] - CHAIR

Location: Room 412, Key Building
1200 Wilson Blvd., Rosslyn, VA.

Telephone: [REDACTED]

9:00-9:15 Report on Activity since
April 1 Meeting

9:15-11:00 Presentation and Discussion
of Tasks I-III:
--Future Mission of IC Agencies ✓
--Workforce of the Future
--IC Agency Uniqueness

11:00-11:15 Overview of Staff Studies

11:15-12:30 Staffing--Presentation and Discussion

12:30-1:15 Lunch

1:15-2:15 Training and Career Development
Presentation and Discussion

2:15-3:15 Personnel Security
Presentation and Discussion

3:15-3:30 Compensation and Benefits ✓
Outline of Workplan

3:30-4:30 Discussion of Contents
of September Report

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Suggested Content of September 1 Report

1. Panel conclusions on future mission and uniqueness; degree of management flexibility required
2. Panel conclusions and recommendations in staffing area, including:
 - mission critical occupations
 - turnover and retention problems in these occupations
 - agency views of the quality of new hires.
 - extent of recruitment coordination among agencies.
3. Panel conclusions and recommendations on training and career development; specifically, how well each agency's training and career development programs support current and projected future agency mission accomplishment.
4. Panel conclusions and recommendations on personnel security; specifically, the impact of personnel security requirements on the ability of the IC agencies to recruit and retain top quality staff.
5. CIA changes:
 - leave changes
 - administrative changes in awards program
 - flexible benefits proposal
6. INR staffing problems; hiring and age of workforce.
7. Panel conclusions on SSCI's FY 89 NFIP comments re manpower cost reductions.

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